



# Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA  
REPUBLIEK VAN SUID AFRIKA

Vol. 727

23

January  
Januarie

2026

No. 53990



N.B. The Government Printing Works will  
not be held responsible for the quality of  
“Hard Copies” or “Electronic Files”  
submitted for publication purposes

ISSN 1682-5845



AIDS HELPLINE: 0800-0123-22 Prevention is the cure

**IMPORTANT NOTICE:**

THE GOVERNMENT PRINTING WORKS WILL NOT BE HELD RESPONSIBLE FOR ANY ERRORS THAT MIGHT OCCUR DUE TO THE SUBMISSION OF INCOMPLETE / INCORRECT / ILLEGIBLE COPY.

**NO FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.**

**Contents**

No.		Gazette No.	Page No.
<b>PROCLAMATIONS • PROKLAMASIES</b>			
306	Compensation for Occupational Injuries and Diseases Amendment Act, 2022: Commencement of the Act.....	53990	3
306	Wysigingswet op Vergoeding vir Beroepsbeserings en Siektes, 2022: Aanvang van die Wet.....	53990	5

## PROCLAMATIONS • PROKLAMASIES

### PROCLAMATION NOTICE 306 OF 2026

#### BY THE PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA

#### COMMENCEMENT OF COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES AMENDMENT ACT, 2022

In terms of section 64 of the Compensation for Occupational Injuries and Diseases Amendment Act, 2022 (Act No. 10 of 2022), I hereby determine—

- (a) subject to paragraphs (b) and (c), date of publication of this Proclamation in the Gazette, as the date on which all sections, except—
  - (i) section 1(g); and
  - (ii) section 1(h) in so far as it relates to subparagraphs (i), (ii) and (iii) of the definition of “employee”, come into operation;
- (b) 1 February 2026 as the date on which sections 3, 4, 5 and 6 come into operation; and
- (c) 1 April 2026 as the date on which section 19 (a) and (b), 20(c), 28 (c), 36 (1), 50(3), 52, 54(1) and (2) comes into operation.

Given under my Hand and the Seal of the Republic of South Africa at ...Pretoria.....on this ...21..... day of ...January..... Two Thousand and Twenty-Six



A handwritten signature in black ink, appearing to read 'C. Ramaphosa', is written over a horizontal line.

**PRESIDENT**

**By Order of the President-in-Cabinet**  
Mr Matamela Cyril Ramaphosa

A handwritten signature in black ink, appearing to read 'M. Ramaphosa', is written over a horizontal line.

**MINISTER OF THE CABINET**  
Minister of Labour and Employment

**PROKLAMASIE KENNISGEWING 306 VAN 2026**  
**VAN DIE PRESIDENT VAN DIE REPUBLIEK SUID-AFRIKA AFRICA**

**AANVANG VAN DIE WYSIGINGSWET OP VERGOEDING VIR  
BEROEPSBESERINGS EN SIEKTES, 2022**

Ingevolge artikel 64 van die Wysigingswet op Vergoeding vir Beroepsbeserings en Siektes, 2022 (Wet Nr. 10 van 2022), bepaal ek hiermee—

- (d) behoudens paragrawe (b) en (c), die datum van publikasie hierdie Proklamasie in die staatkoerant, as die datum waarop alle artikels, behalwe—
  - (iii) artikel 1(g); en
  - (iv) artikel 1(h) vir sover dit betrekking het op subparagrawe (i), (ii) en (iii) van die definisie van "werkneem".in werking tree;
- (e) 1 Februarie 2026 as die datum waarop artikels 3, 4, 5 en 6 in werking tree; en
- (f) 1 April 2026 as die datum waarop artikel 19 (a) en (b), 20(c), 28 (c), 36 (1), 50(3), 52 en 54(1) en (2) in werking tree.

Gegee onder my Hand en die Seël van die Republiek van Suid-Afrika te ...Pretoria..... op die ....21..... dag van ..Januarie..... Tweeduusend Ses en Twintig



**PRESIDENT**

**Op bevel van die President-in-Kabinet**

Mr Matamela Cyril Ramaphosa

A handwritten signature of Cyril Ramaphosa.

**MINISTER VAN DIE KABINET**

Minister van indiensneming en arbeid

A handwritten signature of the Minister of Employment and Labour.

**PRESIDENT'S MINUTE NO: 12 / 2026**

In terms of section 64 of the Compensation for Occupational Injuries and Diseases Amendment Act, 2022 (Act No. 10 of 2022), I hereby, by means of the accompanying proclamations in the English and Afrikaans languages, determine—

- (a) subject to paragraphs (b) and (c), date of publication of this Proclamation in the Gazette, as the date on which all sections except—
  - (i) section 1(g); and
  - (ii) section 1(h), in so far as it relates to subparagraphs (i), (ii) and (iii) of the definition of “employee”,  
come into operation;
- (b) 1 February 2026 as the date on which sections 3, 4, 5 and 6 come into operation; and
- (c) 1 April 2026 as the date on which sections 19 (a) and (b), 20(c), 28 (c), 36 (1), 50(3), 52, 54(1) and (2) comes into operation.

Given under my hand and the Seal of the Republic of South Africa at ..Pretoria.....  
on this ...21..... day of ..January..... Two Thousand and Twenty-Six

A handwritten signature in black ink, appearing to read "Cyril Ramaphosa".

**PRESIDENT****By Order of the President-in-Cabinet**

Mr. Matamela Cyril Ramaphosa

A handwritten signature in black ink, appearing to read "David Mabuza".

**MINISTER OF THE CABINET**

Minister of Labour and Employment

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001  
Contact Centre Tel: 012-748 6200. eMail: [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za)  
Publications: Tel: (012) 748 6053, 748 6061, 748 6065