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## PROCLAMATIONS • PROKLAMASIES

## PROCLAMATION NOTICE 306 OF 2026

BY THE PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA

**COMMENCEMENT OF COMPENSATION FOR OCCUPATIONAL INJURIES AND  
DISEASES AMENDMENT ACT, 2022**

In terms of section 64 of the Compensation for Occupational Injuries and Diseases Amendment Act, 2022 (Act No. 10 of 2022), I hereby determine—

- (a) subject to paragraphs (b) and (c), date of publication of this Proclamation in the Gazette, as the date on which all sections, except—
  - (i) section 1(g); and
  - (ii) section 1(h) in so far as it relates to subparagraphs (i), (ii) and (iii) of the definition of “employee”,come into operation;
- (b) 1 February 2026 as the date on which sections 3, 4, 5 and 6 come into operation; and
- (c) 1 April 2026 as the date on which section 19 (a) and (b), 20(c), 28 (c), 36 (1), 50(3), 52, 54(1) and (2) comes into operation.

Given under my Hand and the Seal of the Republic of South Africa at  
...Pretoria.....on this ...21..... day of ...January..... Two  
Thousand and Twenty-Six



A stylized, handwritten signature in black ink, consisting of a large loop and a long, sweeping tail, positioned above a horizontal line.

**PRESIDENT**

**By Order of the President-in-Cabinet**  
Mr Matamela Cyril Ramaphosa

A stylized, handwritten signature in black ink, appearing to be "Mantsha", positioned above a horizontal line.

**MINISTER OF THE CABINET**  
Minister of Labour and Employment

**PROKLAMASIE KENNISGEWING 306 VAN 2026  
VAN DIE PRESIDENT VAN DIE REPUBLIEK SUID-AFRIKA AFRICA**

**AANVANG VAN DIE WYSIGINGSWET OP VERGOEDING VIR  
BEROEPSBESERINGS EN SIEKTES, 2022**

Ingevolge artikel 64 van die Wysigingswet op Vergoeding vir Beroepsbeserings en Siektes, 2022 (Wet Nr. 10 van 2022), bepaal ek hiermee—

- (d) behoudens paragrawe (b) en (c), die datum van publikasie hierdie Proklamasie in die staatkoerant, as die datum waarop alle artikels, behalwe—
  - (iii) artikel 1(g); en
  - (iv) artikel 1(h) vir sover dit betrekking het op subparagrawe (i), (ii) en (iii) van die definisie van “werknemer”.in werking tree;
- (e) 1 Februarie 2026 as die datum waarop artikels 3, 4, 5 en 6 in werking tree; en
- (f) 1 April 2026 as die datum waarop artikel 19 (a) en (b), 20(c), 28 (c), 36 (1), 50(3), 52 en 54(1) en (2) in werking tree.

Gegee onder my Hand en die Seël van die Republiek van Suid-Afrika te Pretoria..... op die ..21..... dag van Januarie..... Tweeduisend Ses en Twintig



A stylized, handwritten signature in black ink, consisting of a large loop followed by a series of smaller, connected strokes.

**PRESIDENT**

**Op bevel van die President-in-Kabinet**  
**Mr Matamela Cyril Ramaphosa**

A stylized, handwritten signature in black ink, featuring a large, bold initial 'M' followed by several loops and a final horizontal stroke.

**MINISTER VAN DIE KABINET**  
**Minister van indiensneming en arbeid**

A stylized, handwritten signature in black ink, starting with a small loop and followed by several connected, flowing strokes.

**PRESIDENT'S MINUTE NO: 12 / 2026**

In terms of section 64 of the Compensation for Occupational Injuries and Diseases Amendment Act, 2022 (Act No. 10 of 2022), I hereby, by means of the accompanying proclamations in the English and Afrikaans languages, determine—

- (a) subject to paragraphs (b) and (c), date of publication of this Proclamation in the Gazette, as the date on which all sections except—
  - (i) section 1(g); and
  - (ii) section 1(h), in so far as it relates to subparagraphs (i), (ii) and (iii) of the definition of "employee",come into operation;
- (b) 1 February 2026 as the date on which sections 3, 4, 5 and 6 come into operation; and
- (c) 1 April 2026 as the date on which sections 19 (a) and (b), 20(c), 28 (c), 36 (1), 50(3), 52, 54(1) and (2) comes into operation.

Given under my hand and the Seal of the Republic of South Africa at ...Pretoria.....  
on this ...21..... day of ...January..... Two Thousand and Twenty-Six

  
\_\_\_\_\_  
**PRESIDENT****By Order of the President-in-Cabinet**Mr. Matamelane Cyril Ramaphosa  
  
\_\_\_\_\_**MINISTER OF THE CABINET**

Minister of Labour and Employment

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